Part-time Road Crew Worker Position

This position requires a wide variety of work involving but not limited to the maintenance of Heidelberg Township property and street system. This position reports to the Road Superintendent and in his absence the Director of Public Works.

Physical Standards:

- 1. Individual must possess a valid PA driver's license. A commercial driver's license (CDL) is preferred.
- 2. Individual must be able to lift at least 50 pounds.
- 3. Individual must be able to follow written and oral directions.
- 4. Individual must possess routine knowledge of vehicle and equipment operation methods.
- 5. Individual must be able to work outdoors for extended periods of time.
- 6. Individual must be able to drive and/or operate vehicles and equipment for an extended period of time.
- 7. Individual must be able to operate the Township's small tools and equipment.
- 8. Individual must be able to climb ladders.
- 9. Individual must be part of the PSATS CDL Random Drug Testing Program.

Part-time Employee:

- 1. Individual will be expected to work on an "as needed basis".
- 2. Individual will be paid overtime for any hours worked over 40 hours per week as required by law
- 3. Individual will be covered by worker's compensation insurance and any other legally mandated benefits but is ineligible for the Township's other benefit programs.

Examples of Work:

- 1. Manual labor.
- 2. Paving and patching streets and related work.
- 3. Cleaning clogged storm sewers.
- 4. Snow plowing.
- 5. Routine and preventative maintenance of Township vehicles and equipment.
- 6. Mowing grass and related work.
- 7. Additional duties may be assigned from time to time.